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TQ = 13 x <u>Build up floor area (M²)</u> Project Duration (Number of Days)			
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		()	
	12	25/-	
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<p>01 (34</p>	<p>.</p> <p>) .</p> <p>(</p> <p>:</p>
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<p>() -</p> <p>01 -: 550 - 50 -</p> <p>02 -: 1500 - 551 -</p> <p>03 -: 1501 -</p> <p>0.0283</p> <p>0.0283</p> <p>Volume= length x breath x depth (if in ft) volume = L x B x D x 0.0283 Volume (cage)= = length x breath x depth x 0.0283</p>	<p>█</p> <p>/) .</p> <p>(/ -</p> <p>.</p> <p>/</p>

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<p>40%-20%</p> <p>4</p>	<p>(/)</p> <p>(/ -)</p> <p>/</p>
<p>40</p>	<p>:)</p> <p>(/)</p> <p>(/ -)</p> <p>/</p>
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01 03 08 -	<div style="border: 1px solid black; background-color: #cccccc; width: 50px; height: 15px; margin: 0 auto;"></div> /) - (/ -) -
02 -	<div style="border: 1px solid black; background-color: #cccccc; width: 100px; height: 15px; margin: 0 auto;"></div> /) - (/ -) -
04 -	<div style="border: 1px solid black; background-color: #cccccc; width: 200px; height: 15px; margin: 0 auto;"></div> /) - (/ -) -

40	-
01	<div data-bbox="922 527 1393 583" style="background-color: #cccccc; border: 1px solid black; width: 290px; height: 27px; margin-bottom: 5px;"></div> <p style="text-align: center;">/)</p> <p style="text-align: center;">(/ -</p> <p style="text-align: center;">/</p>
02	<div data-bbox="974 1199 1341 1255" style="background-color: #cccccc; border: 1px solid black; width: 226px; height: 27px; margin-bottom: 5px;"></div> <p style="text-align: center;">/)</p> <p style="text-align: center;">(/ -</p> <p style="text-align: center;">/</p>
	<div data-bbox="1049 1871 1263 1927" style="background-color: #cccccc; border: 1px solid black; width: 132px; height: 27px;"></div>

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<p>01 -</p>	<p>⋮</p> <p>/)</p> <p>(/ -</p>

<p>(1) <u>Total No of Beds</u> x 75% 10</p> <p>(2) <u>Total No of Beds</u> x 30% 10</p> <p>= (1) 75% - (2) 30%</p>	<div style="text-align: right;">:)</div> <p style="text-align: right;">-</p> <p style="text-align: right;">-</p> <p style="text-align: right;">-</p> <p style="text-align: right;">-</p>
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<p style="text-align: right;">04 -</p> <p style="text-align: right;">05 06 -</p> <p style="text-align: right;">12</p> <p style="text-align: right;">)</p> <p style="text-align: right;">(.</p>	<p style="text-align: right;">:(</p> <p style="text-align: right;">/) .</p> <p style="text-align: right;">(/ -</p>
<p><u>(1) Total No of Beds x 75%</u> 10</p> <p><u>(2) Total No of Beds x 30%</u> 10</p> <p>= (1) 75%- (2) 30%</p>	<p style="text-align: right;">:</p> <p style="text-align: right;">() .</p>

<p style="text-align: center;">04</p>	<p style="text-align: center;">[REDACTED]</p> <p style="text-align: center;">[REDACTED])</p> <p style="text-align: center;">/)</p> <p style="text-align: center;">(/ -</p>
<p style="text-align: center;">02</p>	<p style="text-align: center;">[REDACTED]</p> <p style="text-align: center;">/)</p> <p style="text-align: center;">(/ -</p>
<p style="text-align: center;">03</p> <p style="text-align: right;">01</p>	<p style="text-align: center;">[REDACTED]</p> <p style="text-align: center;">/)</p> <p style="text-align: center;">(/ -</p> <p style="text-align: center;">/</p>
	<p style="text-align: center;">[REDACTED]</p>

<p style="text-align: center;">23</p>	<p style="text-align: center;">(/)</p>
<p style="text-align: center;">45</p>	<div style="background-color: #cccccc; width: 100px; height: 15px; margin-bottom: 5px;"></div> <p style="text-align: center;">(/)</p>

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TERMS TO BE INCLUDED IN THE LETTER OF APPOINTMENT

Details of the Employer

1. Name (if body corporate, name of the company)
2. National Identity Card No./Registered No. of company
3. Address

Details of the Employee

1. Name
2. Permanent address
3. Passport number
4. Nationality

Details of Employment

1. Title/Occupation
2. Basic salary
3. Place of work/work site
4. Duration of the contract

Note:

1. The Ministry of Higher Education, Employment and Social Security does not encourage the charging of a fee/commission by the employer or employment agency from any person with respect of a job offer. Any person who does pay a fee/commission with respect to a job offer does so at his or her own risk.
2. Any claim/complaint regarding salary matters should be forwarded by the employee to the Ministry of Higher Education, Employment and Social Security within 30 days of the date the salary is due to be paid.

I have fully understood and accepted the terms of this appointment order to work in the Maldives under the designated employer/sponsor.

For and on behalf of Employer/sponsor

Name:
Signature:
Designation:
Date:

Employee

Name:
Signature:
Date:

(Stamp)

Bank Guarantee

Whereas [*name of the employer*] (hereinafter called “the employer”) has submitted its application for Work Permit for the recruitment and employment of expatriate(s) in the Republic of Maldives,

KNOW ALL PEOPLE by these presents that WE [name of the bank] of [name of the country], having its registered office at [address of the bank] (hereinafter called “the Bank”), are bound unto the Government of Maldives represented by Ministry of Higher Education, employment and Social Security (hereinafter called “the Ministry”) in the sum of United States Dollars [amount in figures and words] for which payment well and truly to be made to the said Ministry, the Bank binds itself, it’s successors, and assigns by these presents. Sealed with the Common Seal of the said Bank this _____ day of _____ 2006

THE CONDITIONS of this obligation are:

1. If the employer fails to repatriate the worker, for whom Work Permit has been granted, in the time period and on terms specified in the applicable Regulations;
2. If the employer fails to pay the salary to any worker for whom work permit has been granted, as determined by the Ministry.

We undertake to pay the Ministry the above amounts or part of it, as may be determined by the Ministry, upon receipt of its first written demand, without the Ministry having to substantiate its demand, provided that in its demand the Ministry will note that the amount claimed is due to the occurrence of the above conditions.

This guarantee will remain in force up to and including _____, and any demand in respect thereof should reach the Bank not later than the above date.

This guarantee shall be governed and construed in accordance with the laws of Republic of Maldives.

[Seal and signature of the Bank]

6

Terms that must be included in the Employment Contract

1. Particulars of the Employer:

- 1.1 Name:
- 1.2 Address:
- 1.3 Phone and Fax number:
- 1.4 E-mail address:
- 1.5 If the employer is a body corporate, nature of business:

2. Particulars of the Employee:

- 2.1 Name:
- 2.2 Permanent Address:
- 2.3 Present Address:
- 2.4 National ID number (If a Maldivian):
- 2.5 Passport number (If a foreigner)
- 2.6 Work Permit number (If a Foreigner)
- 2.7 Country/ Atoll and Island:
- 2.8 Date of Birth:

3. Particulars of the Job:

- 3.1 Rank:
- 3.2 Salary:
- 3.3 Other Allowances:
- 3.4 Place of Work:
- 3.5 Working hours:
- 3.6 Details of the work given:

4. Miscellaneous:

- 4.1 Holidays and arrangements for granting leave
- 4.2 Arrangements for the expenses involved in arriving for work, going on and returning from leave, and returning home when employment terminates.
- 4.3 Arrangements for medical treatment to the employee.
- 4.4 Acceptable reasons for absence from work.

5. Employment termination and serving notice:

- 5.1 Duration of the agreement:
- 5.2 Manner in which employment may be extended
- 5.3 Length of notice to the employee if the employer wishes to dismiss the employee, and length of notice to the employer if the employee wishes to terminate the employment.

6. SETTLEMENT OF DISPUTES

- 6.1 procedures for dispute settlement for breach of employment contract
- 6.2 Procedure for dealing with matters not covered in the employment contract