



Training Requirement for 2009-2011: Overseas

| | | |
|--|---|---------------------------|
| Ministry: Ministry of Tourism, Arts & Culture Contact Person: Fathmath Rasheeda | Date: 05 February 2009 Designation: Assistant Director | Telephone: 3323224 |
|--|---|---------------------------|

| Overall Priority | Course Name | Level | Number | Year | | | No. Trained and in Service | No. Being Trained | Not Identified | Proposed Waiting | Proposed Rejected | No. of Expatriate | Funds Confirmed | Source of Funds | | Estimated Costs | Office/ Department / Section | Candidate Endorsed by DHET | Staff Development | Open | Training Required | |
|------------------|--|--------------------------|--------|------|------------------------|---------|----------------------------|-------------------|----------------|------------------|-------------------|-------------------|-----------------|-----------------|------------------|-----------------|------------------------------|----------------------------|-------------------|------|-------------------|----------|
| | | | | 2009 | 2010 | 2011 | | | | | | | | Budget | Overseas Project | | | | | | Local | Overseas |
| | | | | 1 | Hospitality Management | Diploma | | | | | | | | 2 | x | | | | | | | x |
| 2 | Applied Statistics | Advance Diploma | 2 | x | x | x | | | | | | | | | | SR | | x | | | x | x |
| 3 | Statistics | Degree | 1 | x | x | | | | | | | | | | | SR | | | | | | x |
| 4 | Quality Management | Diploma | 2 | x | x | | | | | | | | | | | QM | | x | | | | x |
| 5 | Project Management | Diploma | 1 | x | x | | | | | | | | | | | PD | | x | | | | x |
| 6 | Environment Management | Diploma | 1 | x | x | | | | | | | | | | | ES | | x | | | | x |
| 7 | Statistics Analysis | Advance Certificate | 2 | x | x | | | | | | | | | | | SR | | x | | | x | x |
| 8 | Tourism Policy & Planning | Diploma | 2 | x | x | | | | | | | | | | | PD | | x | | | x | x |
| 9 | Human Resource Management | Diploma | 3 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 10 | Human Resource Management | Degree | 1 | x | | x | 1 | | | | | | | | | HR | | x | | | | x |
| 11 | Tourism Management | Degree | 1 | | x | x | | 3 | | | | | | | | PD | | | | | | x |
| 12 | Hospitality and Tourism Management | Degree | 2 | x | x | x | 3 | 1 | | | | | | | | QM | | x | | | | x |
| 13 | Business Administration/ Management | Degree | 1 | x | x | x | | 2 | | | | | | | | AS | | x | | | | x |
| 14 | Accounting and Finance (CIMA) | Degree | 1 | x | | | | 2 | | | | | | | | FS | | x | | | x | x |
| 15 | Human Resource Management | Masters | 1 | | | x | | | | | | | | | | HR | | x | | | | x |
| 16 | Hospitality and Tourism Management | Masters | 1 | | | x | | | | | | | | | | HR | | x | | | | x |
| 17 | Tourism | Masters | 1 | | | x | | | | | | | | | | QM | | | | | | x |
| 18 | Tourism Planning | Masters | 1 | | x | | | | | | | | | | | PD | | | | | | x |
| 19 | CIPD Employment Relations, Law and Practice | Certificate | 1 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 20 | Labour Relations and Workplace Studies | ILO Training Program | 2 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 21 | Industrial relations | ILO Training Program | 2 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 22 | Improvement of Workplace Conditions and Productivity | ILO Training Program | 2 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 23 | Vocational Training systems and Skills Development | ILO Training Program | 2 | x | | | | | | | | | | | | HR | | x | | | | x |
| 24 | HR Policies and Practices | ILO Training Program | 2 | x | x | x | | | | | | | | | | HR | | x | | | | x |
| 25 | CIPD Strategic Leadership for HR | Professional Development | 2 | x | | x | | | | | | | | | | HR | | x | | | | x |



Training Requirement for 2009-2011: Local

| | | |
|--|---|--------------------|
| Ministry: Ministry of Tourism, Arts & Culture Contact Person: Fathmath Rasheeda | Date: 05 February 2009 Designation: Assistant Director | Telephone: 3323224 |
|--|---|--------------------|

| Overall Priority | Course Name | Level | Number | Year | | | No. Trained and in Service | No. Being Trained | Not Identified | Proposed Waiting | Proposed Rejected | No. of Expatriate Funds Confirmed | Source of Funds | | Estimated Costs | Office/ Department / Section | Candidate Endorsed by DHET | Staff Development | Open | Training Required | |
|------------------|------------------------------------|----------------------|--------|------|------|------|----------------------------|-------------------|----------------|------------------|-------------------|-----------------------------------|-----------------|------------------|-----------------|------------------------------|----------------------------|-------------------|------|-------------------|----------|
| | | | | 2009 | 2010 | 2011 | | | | | | | Budget | Overseas Project | | | | | | Local | Overseas |
| 1 | Business Administration/Management | Diploma | 4 | x | x | | 2 | | | | | | | | AS/SR | | x | | | x | |
| 2 | Applied Statistics | Advance Diploma | 2 | x | x | x | | | | | | | | | SR | | x | | | x | x |
| 3 | Statistics Analysis | Advance Certificate | 2 | x | x | | | | | | | | | | SR | | x | | | x | x |
| 4 | Law | Diploma | 2 | x | x | x | | | | | | | | | LR | | x | | | x | |
| 5 | Law | Degree | 1 | x | x | x | 2 | 2 | | | | | | | LR | | x | | | x | |
| 6 | Tourism Policy & Planning | Diploma | 2 | x | x | | | | | | | | | | PD | | x | | | x | x |
| 7 | Travel & Tourism | Diploma | 1 | | x | x | | | | | | | | | LR | | x | | | x | |
| 8 | Accounting and Finance | Diploma | 1 | x | x | x | | | | | | | | | FA | | x | | | x | |
| 9 | Human Resource Management | Certificate | 2 | x | x | | | | | | | | | | HR | | x | | | x | |
| 10 | Office Management | Certificate 1, 2 & 3 | 4 | | x | x | | | | | | | | | LR | | x | | | x | |
| 11 | Dhivehi Course | Certificate 1, 2 & 3 | 4 | | x | x | | | | | | | | | LR | | x | | | x | |
| 12 | Food Safety Courses | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 13 | Food and Beverage Management | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 14 | Food and Hygiene Courses | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 15 | Water Analysis/Quality Management | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 16 | HACCP | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 17 | Fire and Safety Measures | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 18 | PADI Open Dive Course | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 19 | Rescue Diver Course | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 20 | Secretariate Course | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |
| 21 | Microsoft Office Pacakage | Basic | 4 | x | x | x | | | | | | | | | QM | | x | | | x | |

OVERSEAS TRAINING REQUIREMENTS FOR 2009 - 2011

| | | | |
|--|------------------------------|--------------------------------|------------|
| Supervisory Office: Maldives Tourism Promotion Board | | Date: 02 February 2009 | |
| Contact person: Mohamed Adam | Designation: Deputy Director | Tel: Dir 3331826, Pabx 3323228 | Telephone: |

| Overall Priority | Course | Level | Year 4 | | | No. trained & in service | No. being educated | Not identified | Proposed & waiting | Proposed & rejected | No. of Expatriates | Funds Confirmed | Sources of Funds Confrimed | | Office | Candidate Endorsed by DHET | Staff Development | Open | Training Requeired | |
|------------------|-----------------------------------|----------------|--------|-----------|----------------|--------------------------|--------------------|----------------|--------------------|---------------------|--------------------|-----------------|----------------------------|------------------|--------|----------------------------|-------------------|------|--------------------|----------|
| | | | 2009 | 2010 | 2011 | | | | | | | | Budget | Overseas Project | | | | | Local | Overseas |
| | | | 1 | Marketing | Masters Degree | | | | | | | | 1 | 1 | | | | | 0 | 2 |
| 2 | Master of Business Administration | Masters Degree | 1 | 1 | - | - | 1 | - | - | - | - | - | - | MTPB | | | | | | |
| 3 | Tourism Managemnt | First Degree | 1 | 1 | 1 | 5 | 1 | - | - | - | - | - | - | MTPB | | | | | | |
| 4 | Marketing | First Degree | 1 | 1 | - | 3 | - | - | - | - | - | - | - | MTPB | | | | | | |
| 5 | Information Technology | First Degree | 1 | - | - | - | - | - | - | - | - | - | - | MTPB | | | | | | |
| 6 | Accounting/Finance | First Degree | 1 | - | - | - | 1 | - | - | - | - | - | - | MTPB | | | | | | |
| 7 | Marketing | Diploma | 2 | - | - | - | - | - | - | - | - | - | - | MTPB | | | | | | |
| 8 | Accounting/Finance | Diploma | 1 | - | - | - | - | - | - | - | - | - | - | MTPB | | | | | | |

n/a = not applicable



TRAINING REQUIREMENT 2008 - 2010

| Department of Information | | | | | | | | | | | Date: 01 February 2009 | | | Date Received by DHET: | | | | | | | |
|-------------------------------|-------------------------------------|--------------------|------|------|------|----------------------------|------------------------|----------------|------------------|-------------------|------------------------|-----------------|----------------|------------------------|---------------------|--------|----------------------------|-------------------|------|-------------------|----------|
| Contact Person: Aishath Shara | | | | | | | Designation: Secretary | | | | Telephone: 3334 358 | | | | | | | | | | |
| Overall Priority | Course | Level | Year | | | No. Trained and in Service | No. Being Trained | Not Identified | Proposed Waiting | Proposed Rejected | No. of Expatriates | Funds Confirmed | Source of Fund | | Estimated Cost (Rf) | Office | Candidate Endorsed by DHET | Staff Development | Open | Training Required | |
| | | | 2008 | 2009 | 2010 | | | | | | | | Budget | Overseas Project | | | | | | Local | Overseas |
| 1 | Communication Management | B.A | ☐ | ☐ | ☐ | - | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 1 | Library and Information Science | Master | ☐ | | | - | - | - | - | - | ☐ | ☐ | - | 35,820.00 | NL | | ☐ | | | ☐ | |
| 1 | Sociology | Diploma | ☐ | ☐ | | - | - | - | - | - | - | - | - | - | NBC | | ☐ | | | ☐ | |
| 1 | Arts Management (Exhibition Design) | certificate | ☐ | ☐ | | - | - | - | - | - | - | ☐ | ☐ | 150,000/- | NAG | | ☐ | | | ☐ | |
| 2 | Multimedia Studies | Diploma | ☐ | ☐ | | - | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 2 | Accounting | B.A | ☐ | | | - | - | - | - | - | ☐ | ☐ | - | 121,382 | NL | | ☐ | | | ☐ | |
| 2 | Public Relations | Diploma | ☐ | ☐ | | - | - | - | - | - | - | - | - | - | NBC | | ☐ | | | ☐ | |
| 2 | Curatorial Practice/Art History | Certificate/Diloma | ☐ | ☐ | | - | - | - | - | - | - | ☐ | ☐ | 200,000/- | NAG | | ☐ | | | ☐ | |
| 3 | Media Planning | Diploma | ☐ | ☐ | | - | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 3 | Networking Computing | B.A | ☐ | | | - | - | - | - | - | ☐ | - | - | 184,360 | NL | | ☐ | | | ☐ | |
| 3 | Human Resource Development | Certificate 2 | ☐ | | | - | - | - | - | - | - | ☐ | - | 6,250.00 | NBC | | ☐ | | | ☐ | |
| 4 | Project Management | M.A | ☐ | ☐ | ☐ | - | - | - | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 4 | Human resources | Diploma | ☐ | | | - | - | - | - | - | ☐ | ☐ | - | 35,970 | NL | | ☐ | | | ☐ | |
| 4 | Advanced Accounting and Finance | Certificate | ☐ | ☐ | | - | - | - | - | - | - | ☐ | - | 23,520.00 | NBC | | ☐ | | | ☐ | |
| 5 | Mass Communication | B.A | ☐ | ☐ | ☐ | - | - | - | - | - | - | ☐ | - | - | DOI | ☐ | ☐ | | | ☐ | |
| 5 | Librarianship | | ☐ | ☐ | ☐ | - | - | ☐ | - | - | - | ☐ | - | - | NL | | ☐ | | | ☐ | |
| 5 | Advanced Certificate in IT | Certificate | ☐ | ☐ | | - | - | - | - | - | - | ☐ | - | 11,020.00 | NBC | | ☐ | | | ☐ | |
| 6 | Journalism | B.A | ☐ | ☐ | ☐ | 1 | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | ☐ | | ☐ | |
| 6 | Library and Information Science | B.A | | ☐ | ☐ | - | - | ☐ | - | - | - | ☐ | - | - | NL | | ☐ | | | ☐ | |
| 6 | Public Customer Relations | Certificate | ☐ | | | - | - | - | - | - | - | ☐ | - | 1,500.00 | NBC | | ☐ | | | ☐ | |
| 7 | Human Resource Development | Diploma | ☐ | | | - | 1 | ☐ | - | - | - | ☐ | - | - | DOI | | ☐ | | | ☐ | |
| 7 | Teaching methodology | Certificate | | ☐ | | - | - | ☐ | - | - | - | ☐ | - | - | NL | | ☐ | | | ☐ | |
| 7 | Advanced Diploma in IT | Diploma | ☐ | ☐ | ☐ | - | - | - | - | - | - | ☐ | - | 24,000.00 | NBC | | ☐ | | | ☐ | |
| 8 | Management and Administration | Diploma | ☐ | ☐ | | - | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 8 | English language | Certificate | | ☐ | ☐ | - | - | ☐ | - | - | - | ☐ | - | 8,200.00 | NL | | ☐ | | | ☐ | |
| 8 | Web Designing and Maintenance | Certificate | ☐ | | | - | - | - | - | - | - | ☐ | - | 4,500.00 | NBC | | ☐ | | | ☐ | |
| 9 | Information Technology | B.S | ☐ | ☐ | ☐ | 1 | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 9 | Child Psychology | | | | ☐ | - | - | ☐ | - | - | - | ☐ | - | - | NL | | | ☐ | | ☐ | |
| 9 | Business English Certificate | Certificate | ☐ | | | - | - | - | - | - | - | ☐ | - | 2,000.00 | NBC | | ☐ | | | ☐ | |

| Overall Priority | Course | Level | Year | | | No. Trained and in Service | No. Being Trained | Not Identified | Proposed Waiting | Proposed Rejected | No. of Expatriates | Funds Confirmed | Source of Fund | | Estimated Cost (Rf) | Office | Candidate Endorsed by DHET | Staff Development | Open | Training Required | |
|------------------|------------------------------------|-------------|------|------|------|----------------------------|-------------------|----------------|------------------|-------------------|--------------------|-----------------|----------------|------------------|---------------------|--------|----------------------------|-------------------|------|-------------------|----------|
| | | | 2008 | 2009 | 2010 | | | | | | | | Budget | Overseas Project | | | | | | Local | Overseas |
| 10 | Human Resource Development | B.A | | ☐ | ☐ | - | - | ☐ | - | - | - | - | - | - | DOI | | ☐ | | | ☐ | |
| 10 | Business Administration | Diploma | | | ☐ | - | - | ☐ | - | - | - | ☐ | | 26,400 | NL | | ☐ | | ☐ | | |
| 10 | Primary English for Adults | Certificate | ☐ | | | - | - | - | - | - | - | ☐ | | 400.00 | NBC | | ☐ | | ☐ | | |
| 11 | Accounting | B.A | ☐ | ☐ | ☐ | - | - | ☐ | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 11 | Project Management Workshop | | | | | - | - | ☐ | - | - | - | ☐ | | 7,950 | NL | | ☐ | | ☐ | | |
| 12 | Political Communication | M.A | | ☐ | ☐ | - | - | - | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 12 | Delighting your customers workshop | | | | | - | - | ☐ | - | - | - | ☐ | | 12,000 | NL | | ☐ | | ☐ | | |
| 13 | Information Technology | Diploma | ☐ | ☐ | | 1 | - | ☐ | - | - | - | - | | - | DOI | | ☐ | | ☐ | | |
| 13 | Leadership Seminar | | | | | - | - | ☐ | - | - | - | ☐ | | 7,500 | NL | | ☐ | | ☐ | | |
| 14 | Photography | Diploma | ☐ | ☐ | ☐ | - | - | - | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 14 | Refreshing Workshop | | | | | - | - | ☐ | - | - | - | ☐ | | - | NL | | ☐ | | ☐ | | |
| 15 | Management and Administration | B.A | | | ☐ | - | - | ☐ | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 15 | HRM workshop | | | | | - | - | ☐ | - | - | - | ☐ | | - | NL | | ☐ | | ☐ | | |
| 16 | Financial Management | B.A | | | ☐ | - | - | ☐ | - | - | - | - | | - | DOI | | | ☐ | | ☐ | |
| 17 | CCNA | Certificate | ☐ | | | - | - | ☐ | - | - | - | ☐ | | - | DOI | | ☐ | | ☐ | | |
| 18 | MCSE | Certificate | | ☐ | | - | - | ☐ | - | - | - | ☐ | | - | DOI | | ☐ | | ☐ | | |
| 19 | MCAD | Certificate | | ☐ | | - | - | ☐ | - | - | - | ☐ | | - | DOI | | ☐ | | ☐ | | |
| 20 | Visual Culture Studies | PhD | | ☐ | ☐ | - | - | - | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 54 | Mass Communication | B.A. | ☐ | ☐ | ☐ | - | - | - | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 55 | Communication Management | Ma | - | ☐ | ☐ | - | - | - | - | - | - | - | | - | DOI | | ☐ | | | ☐ | |
| 56 | New Media Arts | B.A | | | | - | - | - | - | - | - | - | | - | DOI | | | | | | |

DOI - Department of Information

NL - National Library

NBC - National Bureau of Classification

NAG - National Art Gallery